

EIRIS environmental policy

Our organisation

EIRIS is a leading provider of independent global research into the environmental, social and governance performance of companies. We empower responsible investors with independent assessments of companies, provide advice on integrating these into investment decisions and work to help our clients develop the market in ways that benefit investors, asset managers and the wider world.

We have offices in London (UK), Paris (France) and Boston (USA). This policy covers our global operations.

Our impacts

We believe that our most significant environmental impact is through the products and services we provide. By providing independent research and consultancy we help investors positively influence companies' environmental performance.

However, we are also aware of the operational impacts of our business. The most significant of which are:

- **Climate change** – the majority of our GHG emissions arise from office based energy use and business travel (including air travel)
- **Waste and resource use** – we generate office waste, predominantly paper and card. We also consume resources in the form of paper and water.
- **Procurement** – we have indirect impacts through our suppliers

Our commitments and targets

EIRIS is committed to continuous improvement of our environmental performance. By the end of 2009 we commit to establishing a clear baseline for our impacts and setting quantitative targets for GHG emissions and waste. We are committed to:

- Monitoring our environmental impact
- Setting appropriate objectives and targets
- Minimising our GHG emissions, for example through use of remote working and teleconferencing to reduce travel impacts, and offsetting GHG emissions associated with business travel and estimated electricity use
- Reducing waste generation and ensuring high recycling rates
- Developing a procurement policy which takes into account environmental considerations
- Training our employees on this environmental policy
- Encouraging our research partners to adopt environmental policies of their own
- Regularly reviewing our environmental policy
- Reporting on our environmental performance in our Annual Report

The responsibility for our environmental policy rests with a Board member, Paul Simpson. A small committee of employees manages the day-to-day implementation.

Paul Simpson, Board Director
Revised, June 2008